

Welcome Center - good practices

University of Copenhagen International Staff Mobility(ISM)



Mark de Vos
Senior Global Mobility Consultant



Where is *København*




**Ljubljana > Kopenhagnu
= 1.400 km**




Today's Program

- Welcome Center (ISM)

 *Group discussion + ??*

- Dual Career Services

 *Group discussion + ??*

- Final Questions

KØBENHAVNS UNIVERSITET



THE UNIVERSITY OF COPENHAGEN



FOUNDED

1479 by Christian I
as a Catholic
Seminary

Around 40,000
students



EMPLOYEES

Over 9000
employees,
including 5,000
scientists



PRIZES

9 Nobel prize
winners



RANKING

No. 3 in Europe and
no. 33 in the world

(Shanghai Ranking -
publications, 2020)



Nationalities

Denmark	(3205)
Germany	(303)
UK	(149)
Sweden	(144)
Italy	(135)
Spain	(109)
China	(105)
USA	(101)
... Slovenia	(8)

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Who are we?

International Staff Mobility (ISM)

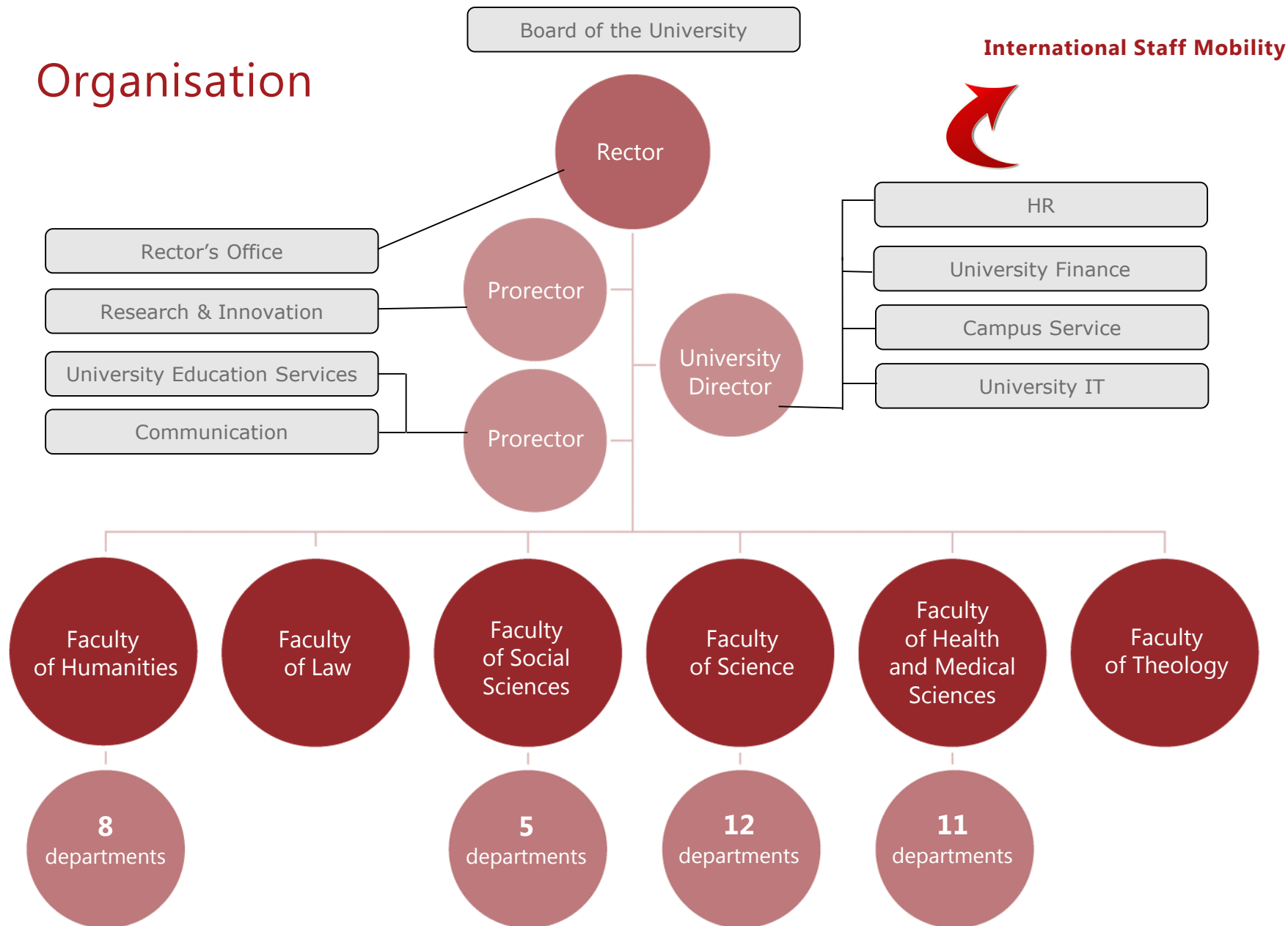
- 2008
- 13 staff 2 students

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Organisation



INTERNATIONAL HOUSE COPENHAGEN

One-stop-shop:

- Municipality
- Immigration
- EU registration
- Tax authorities
- ISM
- Private/other



INTERNATIONAL RESEARCHERS & FAMILY



**Advice and
information on
living and
working in DK**

Cultural expertise



**Working and
residence permits**

EU registration

Researcher tax



**Working abroad -
secondment**



**Events and
excursions**

*Danish film Dinner
Clubs
Castle Tour
Visit a "højskole"*

DUAL CAREER ~ SPOUSE NETWORK





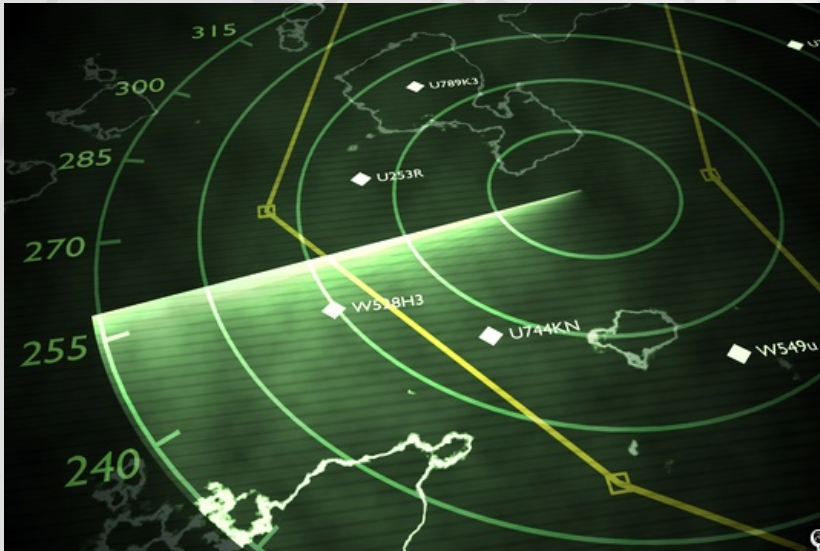
Obvious Obstacles



- No money
- No resources (people)
- No time
- Management says No

Obvious Obstacles

- But what DO we have
- Who else has...



- No money
- No resources (people)
- No time
- Management says No



Group Discussion

- 10 minutes -

- Quick introduction
- Share experiences about **your** welcome centre
- Who is the youngest? >2 questions on jamboard

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Let's do a poll!

How many of you offer
any kind of DC services?

YES / NO?



Dual Career ~ Spouse Network

Some numbers

- 1.3 FTE
- PhD, Postdoc, Professor etc.
- 650+ spouses in database
- 250 individual job coaching sessions per year

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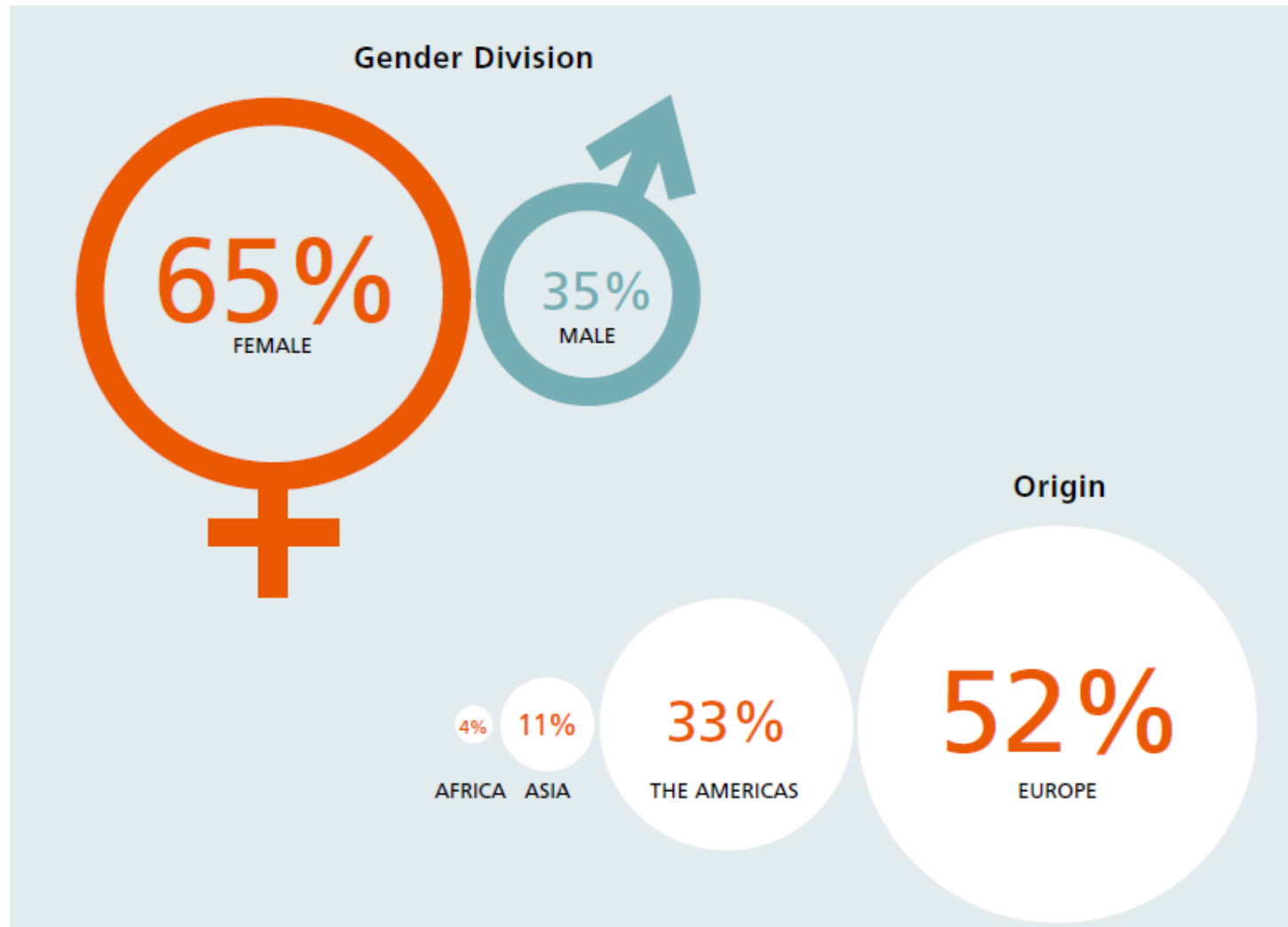
INTERNATIONAL STAFF MOBILITY

**WHERE DO OUR SPOUSES
COME FROM?**





FACTS & NUMBERS



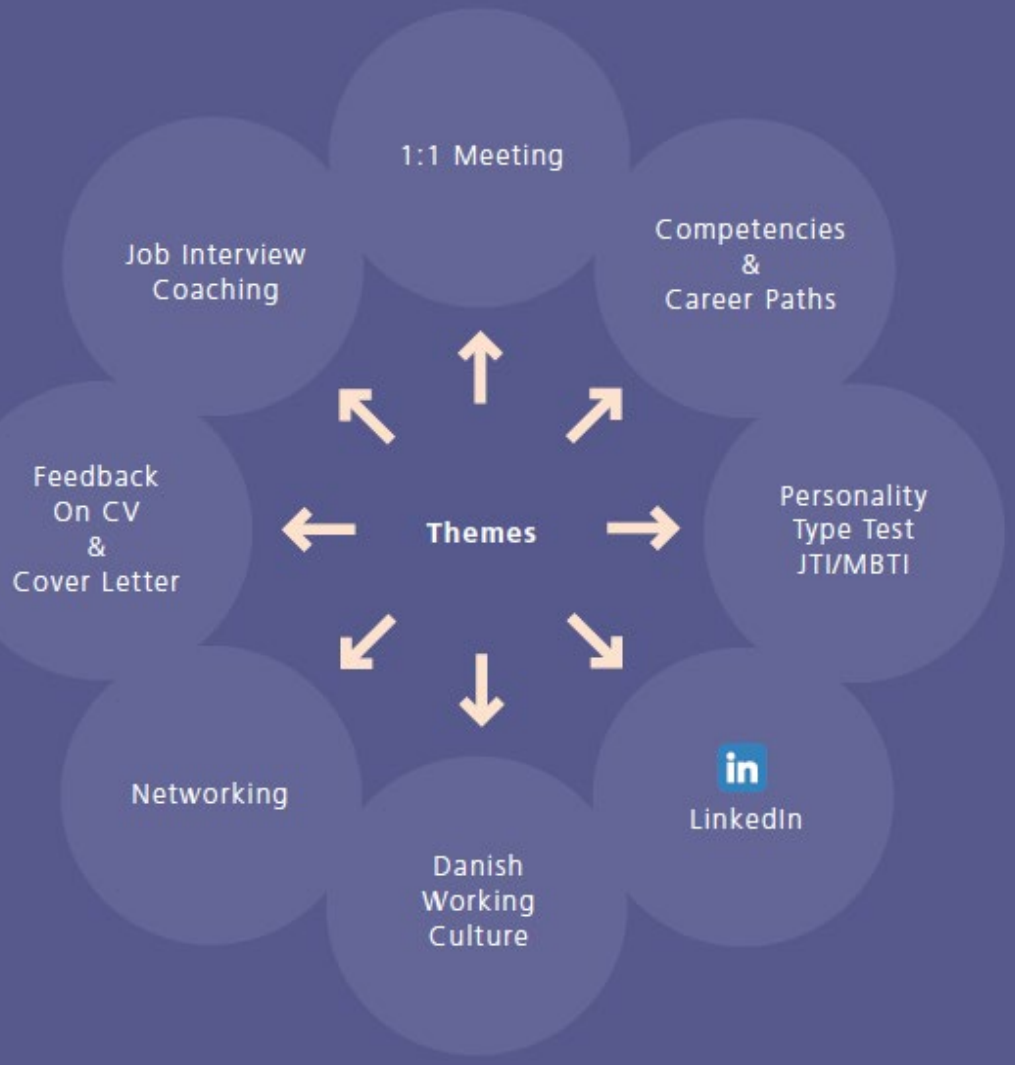


WHY AND WHAT?

A strategic attraction and retention tool in the recruitment process

1:1

The importance of helping mobile partners and families in their career transition and finding a job.



DUAL CAREER ~ SPOUSE NETWORK



CAREER LUNCHES NEWSLETTER

Monthly



KID'S EVENTS

Every 2nd month



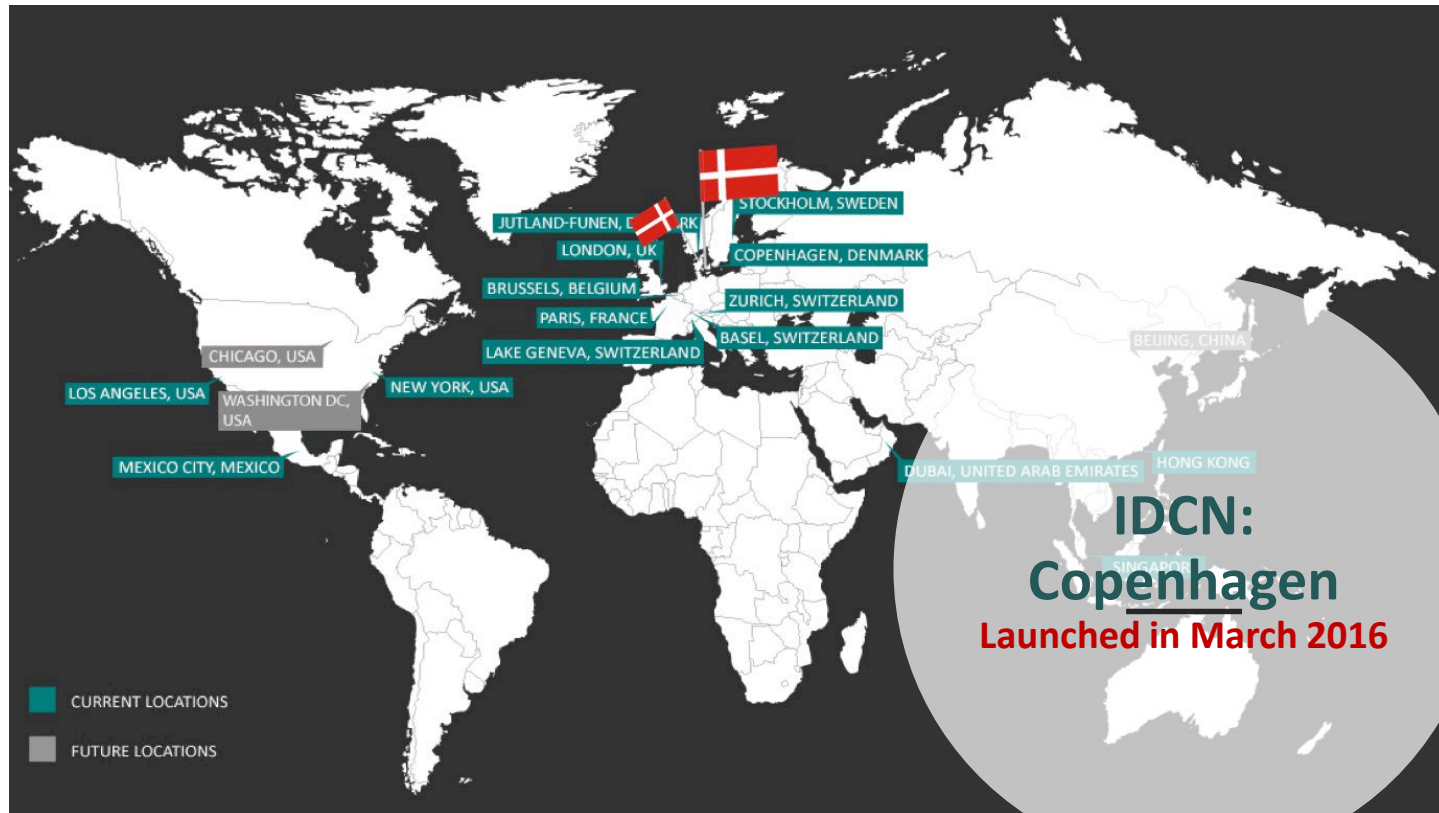
SPOUSE JOB SEEKER'S NETWORK

Every 2nd week



INTERNATIONAL DUAL CAREER NETWORK (IDCN)

Every 2nd month



IDCN Global Executive Board



Mary K. Kobia
IDCN President
UCPH



Mark de Vos
IDCN President
UCPH



Louise Barrelet
IDCN Compliance Officer
Global Expatriate Policies
& Tax Manager



Eugenia Kovalenko
IDCN Secretary
GM Performance Management &
International Mobility Policy CoE



Xinyi Jin
IDCN Board Member
International Mobility Manager



**Rosemary Barber
Lanch**
IDCN Board Member
Head of Global Mobility,



Shivani Bhardawaj
IDCN Global Program Director
IDCN Global Center of Expertise (CoE)



Damion Edwards
IDCN Finance Director



Hoa Aufdembrink
IDCN Board Member
Director of Global Mobility Process
and Product



Claudia Palm
IDCN Board member
Office Manager, Alcon HQ



Vinciane Istace
IDCN Permanent Guest
Communications and PR Leader





IDCN COPENHAGEN PARTNER ORGANISATION

www.idcn.info



IDCN COPENHAGEN





	IDCN Webinar April 2020 – January 2021
2020	1. Tailoring your Nordic CV
	2. LinkedIn Networking during the "New Normal"
	3. Be Successful in your Job Search
	4. Public Speaking: Do's and Dont's
	5. Psychological Resilience
	6. Presenting yourself in 30 secs and at the interview table
	7. Talent Acquisition! How does it look on the other side of the table
	8. IDCN Success Stories
	9. From Academia to Industry
	10. Global Webinar Best Practices- Presenting KaffeMik
	11. The importance of Reshaping/Rethinking your goals and beliefs in Life
	12. Graphic Presentation Skills
	13. Winter blues
2021	14. Why Networking Matter
	15. Personality tests: importance & evaluation criteria

// DUAL CAREER IN PRACTICE

- 1. Availability**
- 2. Collaboration**
- 3. Involvement**
- 4. Activities - online**
- 5. Activities – face to face**



// DUAL CAREER IN PRACTICE

1. Availability



// DUAL CAREER IN PRACTICE

2. Collaboration





// DUAL CAREER IN PRACTICE

3. Involvement



Mark de Vos



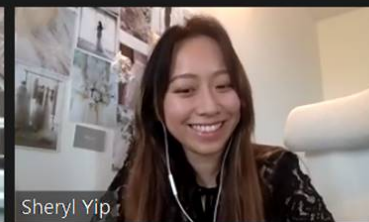
Mary Kagendo Kobia



Nati



Beatriz



Sheryl Yip



rodinde



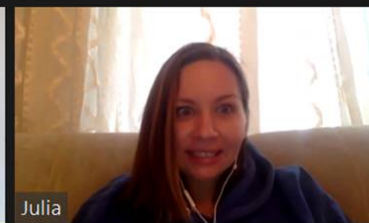
Liubov Mitcova



Charlotte Boissard



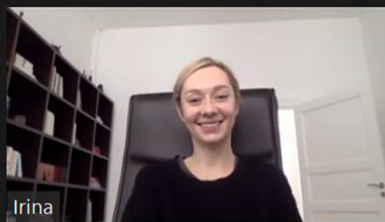
Shivani



Julia



Pedro Lozano



Irina



Melinda Dothan



Charu Vats



SAUMYA PRIYA



// DUAL CAREER IN PRACTICE

4. Activities - online

18. June 2020

Psychological Resilience

The superpower in times of crisis

Presentation by Saumya Priya
IDCN Copenhagen Vice President
PhD Researcher and Lecturer

Resilience is a big word and an amazing concept to embrace.

Join us and learn to:

- Understand the importance of resilience
- Build it up in your daily life
- Rely on it in the times of a crisis

Take the first steps from vulnerability to resilience and create your own superpower!




11 August 2020

Presenting yourself in 30 sec, also at the interview table

Presentation by Julia Chuiko-Lund
Global HR and Communications Advisor at Roskilde University,
Lecturer at Copenhagen Business School

Learn how to introduce yourself anywhere, anytime!




25 August 2020

Talent Acquisition! How does it look on the other side of the table?

Presentation by Ender Yüksel
Development Manager for SimCorp

Learn the new approaches to hiring and the practices from the other side of the table to understand and adapt to each and every interview!



// DUAL CAREER IN PRACTICE

5. Activities – face to face



// DUAL CAREER IN PRACTICE

1. Availability
2. Collaboration
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Group Discussion

- 10 minutes -

- Quick introduction
- Share experiences about **your** Dual Career Services
- Who is the youngest? >2 questions in jamboard

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Spørgsmål?

Questions 😊

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Tak 😊

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